



**Awards Criteria** 

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### Introduction

The purpose of this document is to clearly outline the process and criteria for Society Awards nominations. This document will be reviewed annually to ensure that all criteria are fair and up to date.

Society Awards are a major part of the Students' Union calendar, designed to recognise the commitment and excellence of individual and group contributions to Student Opportunities over the course of a year.

### Nominations Process

Committees are responsible for nominating their groups for group awards. Groups can nominate themselves for as many awards as they feel necessary.

Any member of a group can submit a nomination for individual awards: crests, and freshman of the year. However, all individual award nominations need to be co-signed either by two committee members, or, in the case that a nomination form is sent in by an ordinary member, by one ordinary member and one committee member.

If there is an overwhelming amount of nominations for one group, committee members can discuss who best meets the criteria and then vote for who should be put forward.

### **Selection Process**

All nominations will be decided by a panel comprising of:

- Vice President Societies and Media
- Societies and Media Groups Coordinator
- Student Opportunities Manager
- SSO Executive Representative

For the following awards a further representative will join the panel:

- Community Shield: representative from Royal Holloway Volunteering
- Sarah Parker Remond Inclusion and Accessibility Award: Vice President Welfare and Diversity

Any group is eligible to nominate themselves for awards, but newly ratified groups should bear in mind that we usually require a full year of activity in order to compare to other groups' nominations unless there are exceptional circumstances that deserve rewarding. For all group awards it is useful to include supportive data in the form of figures where possible and relevant.

Groups should note that it is not necessary to have achieved every area of the criteria in order to nominate themselves or indeed to win an award. This is your chance to brag about what you've done during the year so don't sell yourselves short by not nominating your group for certain awards, you may have achieved more than you think.

Individuals who are nominated for individual awards must be current students of Royal Holloway or an associate member of RHSU as well as meet the specific criteria of the awards.

### Extraordinary Nominations

The panel cannot submit nominations prior to the selection meeting, with the exception of the SSO Executive representative who may submit nominations as part of their involvement with their student group(s).

However, in the event that a panel member identifies a group/individual who has not been nominated, but whose actions are worthy of nomination, they may make a case for that group/individual to be considered alongside other nominations. The remaining members of the panel must deliberate and vote on whether to accept the nomination. If all panel members are in agreement then the nomination will be included for consideration.

Similarly, the panel may decide by unanimous vote to move a nomination into a separate category if they consider the nomination to be more applicable to an award other than the one that the nomination was originally submitted for.

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Group Awards Criteria

## Skills and Employability Cup

This is awarded to a group that has shown a clear dedication or made an outstanding effort in the area of improving the employability and/or employable skills of their members through their group's activities.

#### Things to consider:

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- Any careers or skills development focussed events. This can include workshops and/or talks conducted by guests from relevant industry professions, as well as external training organised/attended by the group.
- Any support received from the Careers & Employability Service.
- Whether the event has benefitted Royal Holloway students outside of the group's immediate membership.
- Any times throughout the year that the group has promoted the use of and partnership with the Careers & Employability Service and the Passport Award.

### **Community Shield**

This is awarded to a group that has made a significant impact on the relationship between Royal Holloway Students' Union and the local/campus community. They should have engaged in consistent and high quality volunteering, fundraising or community projects facilitated either by themselves, Royal Holloway Volunteering or Royal Holloway Sport.

#### Things to consider:

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- Any work/activity that the group has taken on in the local community. This could be through fundraising for a local charity, running an event where the community were invited or volunteering in the local community.
- Any volunteering that the group has been involved in.
- Any community projects the group has undertaken.
- How many of the group's members were involved in volunteering and how many total hours they've done.
- Any involvement with Royal Holloway Volunteering schemes and campaigns.
- What skills/experiences members may have gained from participating in volunteering activities.

# Fundraising and Campaigning

This is awarded to a group that has made significant impact through fundraising or campaigning. This should include work with national charities or local charities, work towards improving lives of their members and students around them or tackling issues that directly impact students.

- You may nominate individuals for this award by stating their name at the top of the nomination form.
- Total amount raised by group overall and for specific events.
- How the group coordinated with charities and other organisations and why they undertook the activities.
- How activities have impacted their members, the campus and the charity/ charities that received donations.

### Sarah Parker Remond Inclusion and Accessibility Award

Sarah Parker Remond was an African American activist, an anti-slavery lecturer and the first black student at Bedford College. Throughout her life she promoted inclusivity, equality and worked tirelessly to support the rights of minority groups. The Inclusion and Accessibility award is therefore awarded to a group that has demonstrated an outstanding effort to ensure that their activities are as accessible as possible and have made a significant effort to promote an inclusive attitude within their membership and in the wider campus community.

- Any workshops/liberation campaigns run by the Students' Union, i.e. Mental Health Network, Mental Health Awareness Week, Black History Month, LGBT+ History Month, Sexual Assault Awareness Week etc.
- Fundraising for causes relevant to improving the lives of marginalised people.
- The positive impact of inclusivity on your membership.
- Any changes that you have made from previous years in an effort to make your activities more accessible/inclusive.
- Campaigns that you have run in order to raise awareness or show support for relevant causes.

### **Best Event**

This is awarded to a group that has organised and delivered an outstanding event this year that was innovative, exciting and has left a lasting impression on those that attended.

- Any outstanding events you have run this year.
- How many students attended the event.
- How the event stood out from other events on campus and how it was innovative.
- What steps were taken to make the event more inclusive/widen participation.
- If the event has been run before, how it was improved from previous years.
- If the event raised funds for charity and/or the group and how the management of the budget impacted the success of the event.

### **Best New Society**

This is awarded to a group that has gone above and beyond the expected growth of a new society in their first full year as a ratified group. Through this they will have successfully established itself as a group of significant impact on student life at Royal Holloway, and on the Students' Union.

- Any events that the group has run this year.
- How the group has impacted student life at Royal Holloway, i.e. through regular meetings/socials, and from engaging students from a wide range of demographics.
- Any ways that the group has contributed to their members' employability or our relationship with the community.
- What steps were taken to ensure that the group is inclusive.
- What steps the group has taken in order to establish itself within the Royal Holloway community.
- Any ways in which the current committee has created the foundations for success and growth in future years.

### Most Improved Society

This is awarded to a group that has made significant effort to develop the group this year, including membership recruitment, range and success of events, maintaining good finances, committee development etc.

- How the committee worked together to improve its group.
- Any events that have been run this year, especially those that have been improved from previous years.
- How the committee communicated with their members to gain feedback and consider its members' opinions in order to develop.
- How the group has increased membership/student engagement.
- How the activity has been more innovative, inclusive, and diverse than in previous years.
- What steps have been taken to ensure that development continues beyond this year.

### Society of the Year

This is awarded to a group that has made a significant contribution to Royal Holloway, student life, and the Students' Union. The group should have worked in order to significantly grow as a group, increasing a wider range of members, holding innovative events, and working to hit objectives across all areas of the development plan.

New to the 2020 Society Awards, this award will recognise winners in each society category (Activity and Interest, Creative Arts, Academic and Departmental, Cultural and Faith, Political and Ideological, Media) and then crown an overall winner.

- Any ways that the group has contributed to its members' employability or relationship with the community.
- Any events that have been run this year and their impact.
- How the committee communicated with its members to gain feedback and consider its members opinions in order to develop.
- How the committee has worked to ensure that its members are active and participating regularly in group events.
- How the committee has worked with the Student Opportunities team and wider Students' Union activities.
- How the committee has managed and maintained good finances, including clearing any debt.
- Any outstanding work by specific members of the committee.
- Any positive media coverage the group has received, including our own student media.
- What steps were taken to ensure that the group is inclusive and diverse.
- Any new events/activities that have contributed to the particular success of the group this year.

### **Spotlight Award**

Nominations will be put forward by Societies/Media Outlets – these will be shortlisted by the Society Awards Panel and the final five put to a public vote.

- For student groups who have gone above and beyond to support other groups on campus.
- For student groups who have constantly and consistently acted as 'role models' to other student groups, either through charity work or fundraising.
- For student groups who have overcome difficulty or adversity to achieve to the best of their ability.
- This award is designed to be flexible, open to interpretation and for groups who may not meet the criteria for other Awards. If you have a group in mind who you think is applicable to this award, please put it forward.

Individual Awards Criteria

### Freshman of the Year

This is awarded to an individual who is new to the group who has shown outstanding dedication and made a significant contribution to the success of activities this year.

NB: Nominees for this award must have joined the group this academic year, though they do not need to be in their first year at Royal Holloway.

- How the individual contributed to or participated in a range of group events.
- How the individual has contributed to the success of the group.
- Any ways the individual has improved the wellbeing/enjoyment of other society members.

### **Society Crest**

This is awarded to someone who has gone above and beyond the call of duty of any member/committee member throughout their years of participation and has shown outstanding dedication and commitment to their group.

NB: Nominees for this award should not be in their first year at Royal Holloway, nor should they have joined their specific group this academic year.

- How this individual has promoted a welcoming/inclusive atmosphere for new and existing members of the group.
- Any ways in which this individual has contributed to the success of the group.
- How this individual has participated in a wide range of group activities.
- Any ways in which this individual has represented and promoted the values/ ideals of the group to the wider campus community.
- Any lasting impact/change that this individual has promoted or been responsible for that has contributed/will contribute to the success of the group.

### Vice President's Cup

This is awarded to someone who has shown outstanding dedication to Student Opportunities, going above and beyond to make a difference to societies/media and wider student engagement, and dedicating their time to a number of different areas with the Students' Union and student groups.

- How this individual has promoted a welcoming and engaging environment within student groups.
- How this individual has engaged in multiple different opportunities within the Students' Union.
- Any ways in which this individual has endeavoured to improve the lives and enjoyment of other individuals within Student Opportunities.
- Any ways in which this individual has engaged in wider Union work, for example campaign weeks, elections, councils and all student meetings etc.

### Contacts

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