

**RH
SU**

281

Total employees

64.4%

Women

35.6%

Men

0%

Median pay gap

1.8%

Mean pay gap

Pay gap (hourly rate)

 Female

 Male

£14.05

£14.31

£12.93

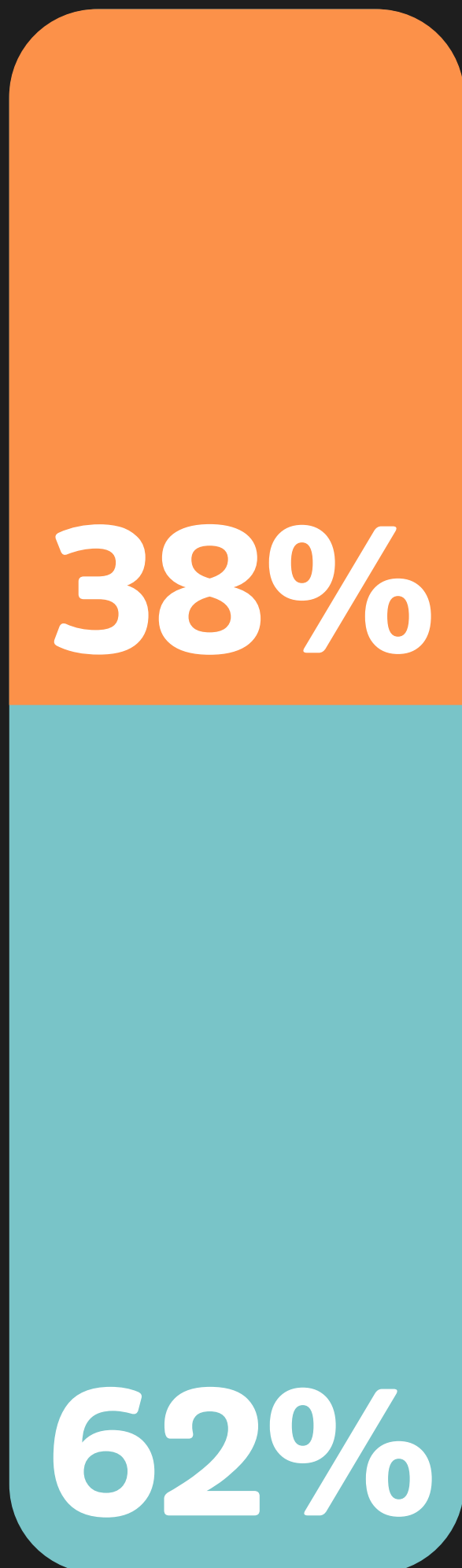
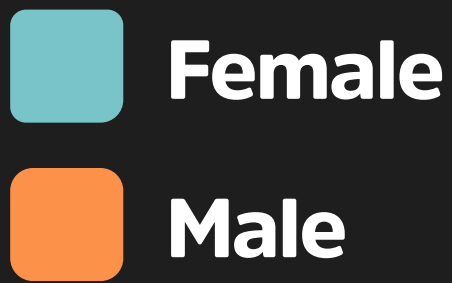
£12.93

Mean hourly rate

Median hourly rate



Workforce by contract type



Salaried Staff
(50)



Casual Staff
(231)

Allowance pay gap

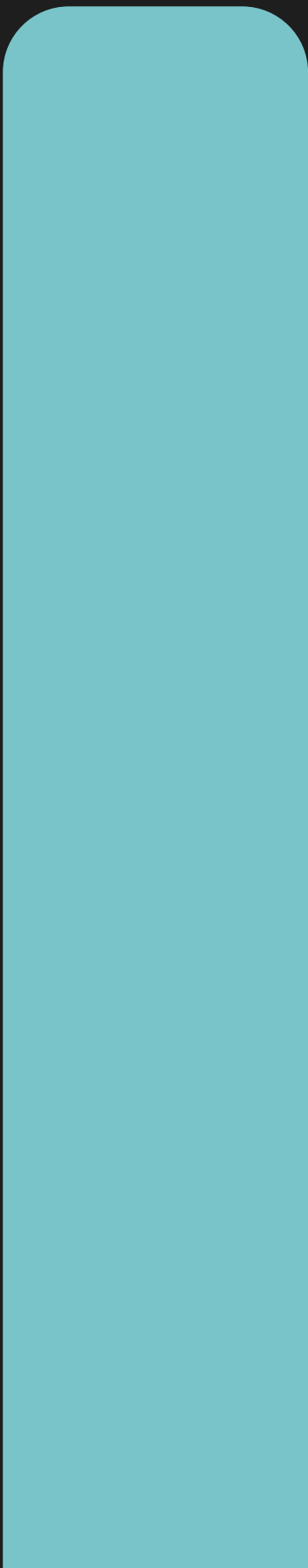


Female

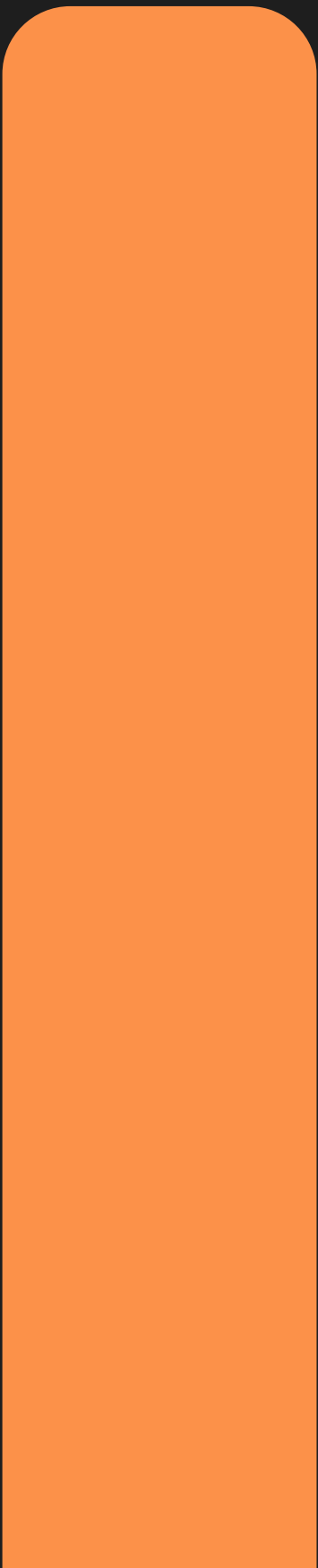


Male

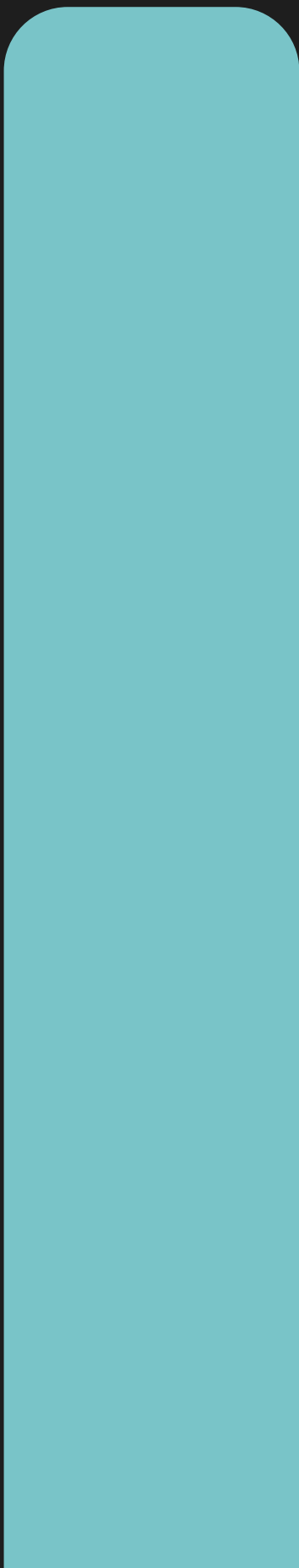
£2262.91



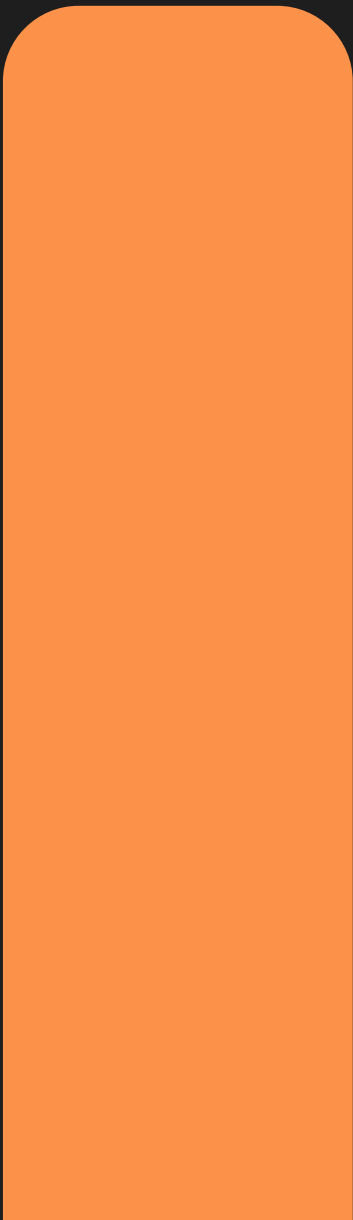
£2206.41



£2262.91



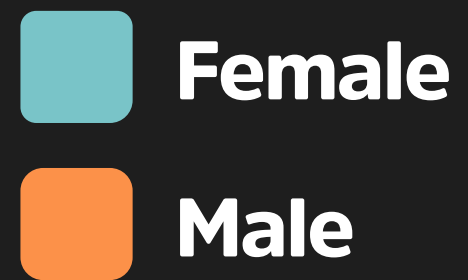
£1422.27



Mean allowance

Median allowance

The gender pay gap by occupation



Senior leadership & senior management

62%

38%

Sabbatical officer

100%

Management

50%

50%

Senior coordinators

60%

40%

Coordinators

64.3%

35.7%

Duty managers (casual)

58.3%

41.7%

Supervisors (casual)

50%

50%

Entry level (casual)

66.5%

33.5%

Pay quartile analysis

 Female

 Male

