

Byelaw C	The Union Officers
Version: 1	Effective Date: 21/09/2026

Purpose
1. This Byelaw has been established to provide further details regarding the Full-time Officers under Article 20 of the Constitution.
Definitions
2. Full-time Officers are 'major union office holders', for the purposes of the Education Act (1994), and are elected in an annual secret ballot of student members. They are individually and collectively accountable for using their power to ensure the Union is effectively delivering its Objects, in line with its strategy. 3. The Full-time Officers have multiple accountabilities: 3.1. They are accountable to students in their roles as elected representatives 3.2. They are accountable to Board in their roles as Trustees of the Union 3.3. They are accountable to the Union in their roles as paid employees 4. The Chief Executive will ensure that sufficient training and development is available to enable them to effectively discharge the various responsibilities of their office.
Powers and Responsibilities
5. All Full-time Officer Trustees have powers and responsibilities including: 5.1. Promoting the Union's mission, aims, objectives, policies and successes 5.2. Carrying out democratic responsibilities, such as going out and talking to students, campaigning for progressive change, encouraging inclusivity and participation 5.3. Working with the Chief Executive to make arrangements for delivering on their objectives with appropriate resources and staff support 5.4. They are all members of Union Council and the Board of Trustees 6. Specifically, some Full-time Officer Trustees will have additional powers and responsibilities, including: 7. <u>The President will:</u> 7.1. Be responsible for increasing participation in the democratic structures of the Union and take overall responsibility for campaigns 7.2. To deputise for the VP Education on matters relating to education, teaching quality and the learner experience 7.3. Be (jointly) overall responsible for developing the Union's work supporting student groups, with specific responsibility for student media, acting as Supervising Trustee for student-led media 7.4. Be responsible for coordinating the work of the Officer Group and act as the lead ambassador for the Union with external stakeholders 7.5. Attend National Union of Students' Conferences as a delegate, ex officio

7.6. Attend University Council ex officio, and other appropriate committees of the University relating to the wider student experience.

8. The Vice President (Education) will:

- 8.1. Be overall responsible for matters relating to education, teaching quality and the learner experience
- 8.2. Be responsible for developing the academic representation structure at the University, embedding it within the Students' Union's own democratic structures
- 8.3. Be (jointly) overall responsible for developing the Union's work supporting student communities, with specific responsibility for academic communities
- 8.4. Attend Academic Board, and as appropriate other academic committees of the University
- 8.5. Act as Deputy President
- 8.6. Attend University Council, ex officio

9. The Vice President (Societies & Sport) will:

- 9.1. Be (jointly) overall responsible for developing the Union's work supporting student communities, with specific responsibility for general societies, sports clubs and development of the Give it a Go programme.
- 9.2. Attend appropriate committees of the University relating to the wider student experience.
- 9.3. Attend British Universities and Colleges Sport Conferences as a delegate, ex officio.

10. The Vice President (Wellbeing & Diversity) will:

- 10.1. Be overall responsible for developing our work on liberation, equality and diversity policy and practice
- 10.2. Be (jointly) overall responsible for developing the Union's work supporting student communities, with specific responsibility for inclusion communities.
- 10.3. Take lead responsibility for campaigns related to housing, money, health, safety and general wellbeing
- 10.4. Attend appropriate committees of the University relating to the wider student experience