

Byelaw D: The Full-time Officer Group

1. Purpose

This Byelaw has been established to provide further details regarding the Full-time Officers and the Officer Group under Article 9 of the Constitution.

2. Definitions

Full-time Officers are 'major union office holders', for the purposes of the Education Act (1994), and are elected in an annual secret ballot of student members. They are individually and collectively accountable to using their power to ensure that the Union is effectively delivering its Objects, in line with its strategy.

The Full-time Officers have multiple accountabilities:

- i. They are accountable to students in their roles as elected representatives
- ii. They are accountable to Board in their roles as Trustees of the Union
- iii. They are accountable to the Union in their roles as paid employees

The Chief Executive will ensure that sufficient training and development is available to enable them to effectively discharge the various responsibilities of their office.

3. Powers and Responsibilities

All Full-time Officer Trustees have powers and responsibilities including:

- i. Promoting the Union's mission, aims, objectives, policies and successes
- ii. Carrying out democratic responsibilities, such as going out and talking to students, campaigning for progressive change, encouraging inclusivity and participation
- iii. Working with the Chief Executive to make arrangements for delivering on their objectives with appropriate resources and staff support
- iv. Membership of the Officer Group, Management Committee, and Board of Trustees

Specifically, some Full-time Officer Trustees will have additional powers and responsibilities, including:

The President will:

- i. Be responsible for increasing participation in the democratic structures of the Union and take overall responsibility for campaigns
- ii. To deputise for the VP Education on matters relating to education, teaching quality and the learner experience
- iii. Be (jointly) overall responsible for developing the Union's work supporting student groups, with specific responsibility for student media, acting as Supervising Trustee for student-led media
- iv. Be responsible for coordinating the work of the Officer Group and act as the lead ambassador for the Union with external stakeholders
- v. Chair the Board of Trustees, and other subcommittees as required
- vi. Attend National Union of Students' Conferences as a delegate, ex officio
- vii. Attend College Council ex officio, and other appropriate committees of the College relating to the wider student experience.

The Vice President (Education) will:

- i. Convene and chair the Education Executive
- ii. Be overall responsible for matters relating to education, teaching quality and the learner experience

- iii. Be responsible for developing the academic representation structure at College, embedding it within the Students' Union's own democratic structures
- iv. Be (jointly) overall responsible for developing the Union's work supporting student groups, with specific responsibility for academic societies
- v. Attend Academic Board, and as appropriate other academic Committees of the College.
- vi. Act as Deputy President
- vii. Attend College Council, ex officio

The Vice President (Societies & Sport) will:

- i. Convene and chair the Societies, Sports & Opportunities Executive
- ii. Be (jointly) overall responsible for developing the Union's work supporting student groups, with specific responsibility for general societies, sports clubs and the Give it a Go programme
- iii. Attend appropriate committees of the College relating to the wider student experience.
- iv. Attend British Universities and Colleges Sport Conferences as a delegate, ex officio.

The Vice President (Wellbeing & Diversity) will:

- i. Convene and chair the Wellbeing, Community & Diversity Executive
- ii. Be overall responsible for developing our work on liberation, equality and diversity policy and practice
- iii. Be (jointly) overall responsible for developing the Union's work supporting student groups, with specific responsibility for student collectives
- iv. Take lead responsibility for campaigns related to housing, money, health, safety and general wellbeing
- v. Attend appropriate committees of the College relating to the wider student experience

4. Officer Group

The Officer Group has overall responsibility to set out and promote the interests of the student members, as from time to time determined by Policy, Contemporary Resolutions and suggested by election and consultation. It shall advise the Board of any implications for the use of resources arising out of this.

It shall act as the political leadership of the Union, setting out plans for approval and working to implement those plans.