

**SU Elections.**

**JOB DESCRIPTION:**

**VP WELLBEING  
& DIVERSITY.**



# WELCOME.

**Royal Holloway Students' Union (RHSU) exists for one simple reason: to make student life better at Royal Holloway. As a registered charity with a turnover of approximately £6m, it employs nearly 50 permanent staff and over 400 student staff, delivering a range of services from bars, shops, an advice centre, sports clubs, societies, media groups and supporting academic reps and campaigners.**

The organisation is led by four elected student leaders (known as the sabbatical officers): the President, Vice President Education, Vice President Societies & Sport, and Vice President Wellbeing & Diversity.

Those who are successfully elected by their fellow students serve full-time in their role for one academic year – either as a sabbatical period (taking a break from their studies), or after completing their studies. To do so, sabbatical officers receive a full salary during their time in office as employees of the Students' Union.

## A LITTLE ABOUT US

55,190

TICKETS SOLD FOR EVENTS IN OUR VENUES

2146

STUDENTS INVOLVED IN AT LEAST ONE SOCIETY OR MEDIA GROUP

1500+

STUDENT CASES DEALT WITH BY OUR ADVICE CENTRE

290

MEMBERS OF OUR 8 STUDENT COLLECTIVES

137

ACTIVE AND RATIFIED STUDENT GROUPS

400

STUDENT STAFF

50

PERMANENT STAFF

RH  
SU

£550,000

PAID TO STUDENT  
STAFF, PUTTING  
MONEY STRAIGHT  
BACK INTO THEIR  
POCKETS

111

THANK YOU

111 VALUES AWARDS GIVEN OUT  
TO STUDENT AND PERMANENT  
STAFF FOR EXCEPTIONAL  
PERFORMANCE

£300,000 in funding for the charity that was self-generated

93%

THE LEADERSHIP GROUP  
LEADS BY EXAMPLE

98%

THIS ORGANISATION HAS  
STRONG VALUES AND  
OPERATES TO HIGH ETHICAL  
STANDARDS

100%

I WOULD RECOMMEND THIS  
ORGANISATION AS A GOOD  
PLACE TO WORK

100%

THE ORGANISATION CARES  
ABOUT ITS EMPLOYEES

98%

THE ORGANISATION GIVES A  
HIGH PRIORITY TO  
EMPLOYEE WELFARE AND  
HEALTH AND SAFETY

# RESPONSIBILITIES.

**Each Sabbatical Officer has two related roles they must fulfil:**

1. President or Vice President: acting as a leader and representative of students. This often involves working with other organisations (such as the College) to make sure they make decisions in the best interests of students.
2. Trustee: sitting as a member of the Students' Union's Board of Trustees (in the case of the President – chairing it), which oversees the strategic direction, financial stability and legal/reputational risks of the organisation.

The role of each sabbatical officer carries with it different responsibilities. You can read more about the specific duties of each position in the detailed job description below, but they all share broad duties which include:

## >> AS A PRESIDENT OR VICE PRESIDENT

- Represent student views to the Students' Union, University and external stakeholders.
- Contribute to, and influence the College's strategy both through committee activity and more informal meetings with key staff, to ensure that student interests are effectively represented.
- Work closely with the other sabbatical officers on priority campaigns.
- Lead and facilitate student engagement with Executives (Education; Wellbeing, Community and Diversity; and Societies, Sports & Opportunities).
- Provide support for and help organise student-led campaigns on campus.

## >> AS A TRUSTEE

- Ensure the Students' Union has a focussed strategy and is working towards clear targets.
- Ensure the financial stability and sustainability of the organisation.
- Ensure the organisation complies with its constitution, relevant charity law, and other pieces of legislation such as the Education Act 1994.

# DETAILS.

**Position:** Sabbatical Officer Trustee

**Start date:** 27 June 2022

**Hours of work:** Full-time, working 35 hours per week Monday – Friday. Some unsociable hours including weekend work may be required at times.

**Contract:** Fixed term contract starting on 27 June 2022. End date TBC (with option to stand for one further year).

**Job Shadowing:** Before taking up office there will be opportunities to shadow the current officer team and gain further understanding of how the Students' Union operates through voluntary training.

**Induction:** 27 June – 8 July, compulsory

**Graduations:** 11 – 15 July

**Salary:** £27,148 per annum (Starting salary, subject to cost of living increment on 1 August 2022)

**Benefits:**

- 22 days holiday, plus bank holidays and extra days off at Christmas for a total of 37 days off a year
- Birthday off work (if it falls on a weekday)
- Pension scheme - The Students' Union's pension scheme is NEST (National Employment Savings Trust) with a 3% contribution from the Union

- Free TOTUM card
- Opportunity to develop key leadership and negotiation skills, whilst acting to deliver positive impact on the experience of more than 11,000 student members
- Four free tickets to Summer Ball for you and your friends
- Free parking on campus
- A ride to work scheme
- Season ticket loan scheme
- Secure an accommodation place in halls of residence during your time as an officer
- Free eye tests and glasses (up to a maximum of £50)
- Free flu jab
- Free soft drinks and filter coffee from Tommy's Kitchen on production of your staff card.
- Employee assistance programme giving unlimited, free, 24 hour access to a qualified counsellor via the phone
- Reduced price gym membership at the campus sports centre

**Training:**

- Full RHSU induction period
- Summer training courses provided by the National Union of Students (NUS)
- Access to University training programme
- Role-specific learning and development opportunities

## >> THE VICE PRESIDENT WELLBEING & DIVERSITY WILL

- Convene and chair the Wellbeing, Community & Diversity Executive
- Be overall responsible for developing our work on liberation, equality and diversity policy and practice
- Be (jointly) overall responsible for developing the Union's work supporting student groups, with specific responsibility for Student Collectives
- Oversee the organisation of the Union's work around history months, awareness weeks and liberation campaigns, working with the Collectives to support their delivery
- Take lead responsibility for campaigns related to housing, money, health, safety and general wellbeing
- Attend appropriate committees of the College relating to the wider student experience
- Attend NUS Conferences as a delegate, ex officio, to represent Royal Holloway students nationally.



## **SU Elections.**

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