

### Wellbeing, Community & Diversity Executive Minutes

Date & time	10 <sup>th</sup> March 2021 – 18:00
Location	MS Teams
Attendance	<p>Henn Warwick (VP Wellbeing &amp; Diversity) – Chair            Kate Roberts (President)            Rebecca Bullamore (LGBT+ Collective Collective)            Nathaniel McShane (Disabled Students Collective)            Ellie Matthews (Women Collective and BAME Students Collective)</p> <p>Phill Dowler (Democracy Coordinator) – Secretary</p>
Apologies	

Item	Action	Responsible	Due
3.	HW to meet with RB on asexuality work.	HW	ASAP

Item	Notes	Action
1. Welcome	HW welcomes members and notes apologies.	
2. Minutes of the last meeting	<p>HW updates that RB completed action from the previous meeting.</p> <p>HW updates that the planned anti-racism campaign has been postponed to the third term.</p> <p>HW takes paper as read and minutes were agreed.</p>	
3. Officer Update	<p>HW takes the paper as read and highlights key questions built into it.</p> <p>On sexual health and the health centre and the updates to the services available. Which members feel is a step in the right direction although is overdue.</p> <p>The repeat prescription process was also queried as the Health Centre requires a blood test before collection, even when that isn't required by other GP practices.</p> <p>On the Let's Talk About Sex campaign, future ideas to include a focus on endometriosis and other conditions. There should also be a focus on sex and Asexuality.</p>	HW to meet with RB on asexuality work.

	<p>While discussing University Mental Health Day, feedback included more accessible and simple actions that people can complete rather than massive overwhelming steps. A more holistic approach should be taken in future planning.</p> <p>On housing, it was discussed that for some disabled students, housing options are limited to either picking between staying on campus for all four years, or paying extortionate prices for accessible rooms at The Pad. There's no housing in the private sector for physically disabled students.</p>	
4. Collectives Check-in	<p>The Disabled Students Collective are focusing on increasing communication with members. Have wrapped up updating the constitution. Also continuing to make progress on their RADAR scheme.</p> <p>One of the convenors for the Disabled Students Collective have also been doing research into visual impairments and the impact on accessing education. The hope is to be able to turn this into an event in the future.</p> <p>LGBT+ Collective has an event on Friday with some other collaborative events planned for the future.</p>	
5. Collectives Guidebook	<p>When discussing the contents of a guidebook to support convenors, topics suggested included top tips, planning communicating, forming links with academic departments and local community contact.</p> <p>When comparing content for training versus a guidebook, the consensus was that the core compulsory activities should be included in training.</p> <p>Other ideas for the guidebook included:</p> <ul style="list-style-type: none"> <li>• How to prepare for events.</li> <li>• Key contacts.</li> <li>• Social media.</li> <li>• Guidance on accessibility including image descriptions.</li> <li>• Key dates and history months.</li> </ul>	
6. Future of Collectives	<p>HW led a discussion into the future of the collectives and ways in which they can be supported and developed. Discussion focused on three key areas:</p> <ul style="list-style-type: none"> <li>• Handover</li> <li>• Activity</li> <li>• Elections</li> </ul> <p>Areas identified for development under handovers included access to social media, contacts lists and tips on how to carry out the role. The consensus was that there should be some physical form of handover.</p>	

	<p>In terms of activity, there seems to be some difference in opinion among convenors of the role of Collectives which could be addressed in a guidebook.</p> <p>There should be improved relationships between Collectives and student groups, with the difference clearly defined.</p> <p>There should also be strong links with relevant staff and teams with Collectives present in all university meetings, stronger relationships between Collectives and national groups and consultations with Collectives on matters that impact them.</p> <p>Although there was consensus that elections should continue to take place online, there are mixed views on whether the work should be set by convenors or the member of Collectives, and that candidates should be elected on that basis.</p>	
7. AOB	<p>KR updated members on the progress of RHSU's academic societies review. There was some confusion as some members hadn't received any invite to a focus group whereas others had, but were unable to attend. The group are very keen to be involved in this work however.</p> <p>KR updates members on sustainability work and identifies that a task and finish group is going to be set up which includes students. KR invited interested members to reach out to be involved.</p> <p>PD provides an update on elections, inviting members to attend Candidate Question Time and keep any eye out for communications regarding voting.</p> <p>HW is looking for a slogan or catchy name for the Santander funding project and invites members to share any ideas.</p> <p>It is noted that the colour contrast on signage hasn't been updated and remains inaccessible to some students with visual impairments.</p>	